

## Appendix 2 – Supporting Information for Future Rate of Care Options

**Table 1 – Scenarios showing Cost Implication for Future Contract**

Scenario	Average Hourly pay to Care Worker	Calculated Hourly rate to provider	% uplift to providers on current average	14/15 Annual Cost implications (above current £13.10 average) See note below *
Excludes any inflationary aspect to employee pay for future years				
Scenario 1 – Assumes care worker paid national minimum wage, includes travel time and travel cost	£6.31	£14.38	9.8%	£1,569,493
Scenario 2 - Assumes care worker paid £7 per hour, includes travel time and travel costs	£7.00	£15.83	20.8%	£3,341,054
Scenario 3 - Assumes care worker paid £7 per hour, includes travel time but excludes travel costs	£7.00	£14.67	12.0%	£1,926,952
Scenario 4 - Assumes care worker paid £7 per hour, includes travel cost but excludes travel time	£7.00	£13.91	6.2%	£990,109
Scenario 5 - Assumes care worker paid £7 per hour, excludes both travel cost and travel time	£7.00	£12.75	-2.6%	-£423,992
Scenario 6 - Assumes care worker paid living wage, includes both travel cost and travel time	£7.65	£17.19	31.2%	£5,009,916
Scenario 7 - Assumes care worker paid living wage, includes travel time but excludes travel costs	£7.65	£16.04	22.4%	£3,595,813
Scenario 8 - Assumes care worker paid living wage, includes travel cost but excludes travel time	£7.65	£15.09	15.2%	£2,440,669.
Scenario 9 - Assumes care worker paid living wage, excludes both travel cost and travel time	£7.65	£13.94	6.4%	£1,026,566

- *The additional costs are based on the current model. If all elements of the proposal are accepted, it is expected that elements such as guaranteed hours, local delivery and price banding will allow providers to operate at a lower price per hour, whilst still meeting the requirements above*